



PROGRAM AND PERSONNEL COMMITTEE

Friday, August 13, 2021
8:00 a.m.

376 E. Apple Ave., Muskegon, MI 49442

Program and Personnel Committee Chair: Cheryl Natte
Program and Personnel Committee Vice-Chair: John Schrier

REVISED AGENDA

	<u>Disposition</u>
1) Call to Order	Quorum
2) Approval of Minutes of July 9, 2021 meeting as written. (Previously Forwarded)	Action
3) Items for Consideration	
A. Authorization to Make Position Changes as Defined on the Enclosed Motion (Attachment #1)	Action
B. Authorization to Amend Procedure 07-022 Coronavirus Workplace Infection Protection (Attachment #2)	Action
4) Old Business	Information
5) New Business	
6) Communication	
A. EEO Utilization Report (Attachment #3)	Information
7) Director's Comments	Information
8) Audience Participation	
9) Adjournment	Action

REQUEST FOR HEALTHWEST BOARD CONSIDERATION AND AUTHORIZATION

COMMITTEE Program/Personnel Committee	BUDGETED	NON-BUDGETED	PARTIALLY BUDGETED X
REQUESTING DIVISION Clinical Services	REQUEST DATE August 13, 2021		REQUESTOR SIGNATURE Cyndi Blair, Chief Clinical Officer
<u>SUMMARY OF REQUEST (GENERAL DESCRIPTION, FINANCING, OTHER OPERATIONAL IMPACT, POSSIBLE ALTERNATIVES)</u>			
<p>HealthWest Board authorization is requested to add two Master's Level Clinicians to the MI Adult Teams, Cost Center 7147 (Pay Grade HX 00290, \$26.535 – \$33.489). The reason for this request is to support the caseloads of the MI Adult teams. We currently have 19 Case managers who recommend clients for therapy on the MI Adult teams, but only two Master's Level Clinicians to provide therapy. The estimated cost of these positions will be \$169,506 annually. This cost will currently be funded with our excess savings in our personnel budget and these positions will be added to the budget for next year.</p> <p>HealthWest Board authorization is requested to add an IT Operations Manager (Wage Grade HX-00330, \$30.963 - \$39.014), Cost Center 7703. The reason for this request is due to the expansion of our Information System Department, in order to oversee technology enhancements across multiple platforms.</p> <p>HealthWest Board authorization is requested to reclass employee E93033527 from a Board Certified Assistant Behavior Analyst (Wage Grade HX-00210, \$22.063 - \$27.771/Cost Center 7315) to a Board Certified Behavior Analyst, (Wage Grade HX-00360, \$31.963 – \$40.447/Cost Center 7315). The reason for this request is because this employee recently achieved BCBA status.</p> <p>HealthWest Board authorization is requested to add a Mental Health Certified Biller/Coder (Wage Grade HX-00157), Cost Center 7706. The reason for this request is due to the increased demand of billing and coding within CCBHC.</p>			
<u>SUGGESTED MOTION (STATE EXACTLY AS IT SHOULD APPEAR IN THE MINUTES)</u>			
I move to authorize the position changes in the attached position change spreadsheet, effective August 30, 2021.			
COMMITTEE DATE	COMMITTEE APPROVAL _____ Yes _____ No _____ Other		
BOARD DATE	BOARD APPROVAL _____ Yes _____ No _____ Other		

REQUEST FOR HEALTHWEST BOARD CONSIDERATION AND AUTHORIZATION

COMMITTEE Program/Personnel Committee	BUDGETED X	NON-BUDGETED	PARTIALLY BUDGETED
REQUESTING DIVISION Clinical Services	REQUEST DATE August 13, 2021	REQUESTOR SIGNATURE Cyndi Blair, Chief Clinical Officer	
<u>SUMMARY OF REQUEST (GENERAL DESCRIPTION, FINANCING, OTHER OPERATIONAL IMPACT, POSSIBLE ALTERNATIVES)</u>			
<p>Approval is requested for the HealthWest Board of Director's to update Policy #07-022 Coronavirus Workplace Infection Protection.</p> <p>This policy has been amended to align with the most recent recommendations by MIOSHA, CDC, and Public Health. The changes were made to reference the updated Covid Operations Plan last presented to this board in November 2020.</p>			
<u>SUGGESTED MOTION (STATE EXACTLY AS IT SHOULD APPEAR IN THE MINUTES)</u>			
I move to authorize the HealthWest Executive Director to adopt the amended "Coronavirus Workplace Infection Protection" Policy #07-022 and effective immediately.			
COMMITTEE DATE	COMMITTEE APPROVAL _____ Yes _____ No _____ Other		
BOARD DATE	BOARD APPROVAL _____ Yes _____ No _____ Other		

EEO Utilization Report

Organization Information

Name: HealthWest

City: Muskegon

State: MI

Zip: 49442

Type: County/Municipal Government (not law enforcement)

Step 1: Introductory Information

Policy Statement:

The Muskegon County Board of Commissioners recognizes the importance of equal opportunity and the role it plays in its service delivery systems and the community-at-large. Therefore, the Muskegon County Equal Opportunity Office, in conjunction with the Administrators Office, has established for implementation an Equal Opportunity Program that contains two major objectives.

1.1.1 The Equal Opportunity Program promotes nondiscrimination while giving recognition and value to diversity in all operational matters.

1.1.2 The Equal Opportunity Program also reaffirms the County's commitment to equal opportunity regardless of race, color, sex, national origin, age, religion, height, weight, marital status, and mental or physical disability.

To accomplish these objectives, the County recognizes diversity as an additional and positive attribute to those that are specific to job functionality and/or capabilities.

The County Equal Opportunity Office reaffirms the Board of Commissioners strong commitment to the principles of equal opportunity for all in support of Workplace Diversity. It is the duty and obligation of all employees to support and aid in all appropriate ways with the implementation of this Equal Opportunity Policy.

Following File has been uploaded:Equal Opportunity Policy.pdf

Step 4b: Narrative of Interpretation

HealthWest does not have any job categories with significantly underrepresented races or genders, per the standard deviation test, except for white males. HealthWest is a social service agency, which historically attracts more females than males. We will continue our practices of recruiting and attracting a diverse workforce, which includes efforts to hire more males into our workforce. We are aware that our administrators/officials job category is not as diverse as we would like it to be. The struggle is that those positions do not become vacant often. However, we will continue to develop and grow our workforce in order to promote diversity into our Executive Team when those positions become available.

Step 5: Objectives and Steps

1. Enhance recruitment, interviewing, hiring and retention processes to maintain and/or increase diversity and reduce turnover

- a. Explore program for structured interviewing and hiring strategy
- b. Create plan for creative and assertive recruiting
- c. Determine quality measures and target outcomes for hiring diverse staff
- d. Increase number of person with lived experience in workforce
- e. Implement Diversity walks program

Step 6: Internal Dissemination

EEO plan implementation will be included in HealthWest's strategic plan. The EEO Utilization Report will be shared with the HealthWest Board of Directors and internal Intranet, which all employees have access too.

Step 7: External Dissemination

The EEO Utilization Report will be reviewed at a Board of Directors Meeting, which are open to the public. We will also include our EEO Utilization report on our Website.

Utilization Analysis Chart
Relevant Labor Market: Muskegon County, Michigan

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Officials/Administrators																
Workforce #/%	2/33%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	4/67%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	3,255/59%	35/1%	205/4%	0/0%	35/1%	0/0%	4/0%	0/0%	1,800/33%	30/1%	145/3%	0/0%	0/0%	0/0%	25/0%	0/0%
Utilization #/%	-25%	-1%	-4%	0%	-1%	0%	-0%	0%	34%	-1%	-3%	0%	0%	0%	-0%	0%
Professionals																
Workforce #/%	59/23%	2/1%	5/2%	0/0%	0/0%	0/0%	0/0%	0/0%	161/62%	9/3%	23/9%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	3,910/38%	60/1%	255/2%	0/0%	45/0%	0/0%	20/0%	45/0%	5,235/51%	180/2%	375/4%	10/0%	65/1%	0/0%	55/1%	15/0%
Utilization #/%	-15%	0%	-1%	0%	-0%	0%	-0%	-0%	11%	2%	5%	-0%	-1%	0%	-1%	-0%
Technicians																
Workforce #/%	12/17%	0/0%	4/6%	0/0%	0/0%	0/0%	0/0%	0/0%	34/49%	3/4%	16/23%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	660/34%	10/1%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	1,175/61%	35/2%	45/2%	0/0%	15/1%	0/0%	0/0%	0/0%
Utilization #/%	-17%	-1%	6%	0%	0%	0%	0%	0%	-11%	3%	21%	0%	-1%	0%	0%	0%
Protective Services: Sworn																
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
CLS #/%	830/70%	4/0%	95/8%	0/0%	0/0%	0/0%	0/0%	0/0%	155/13%	0/0%	100/8%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%																
Protective Services: Non-sworn																
Workforce #/%	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/	0/
Civilian Labor Force #/%	65/50%	0/0%	25/19%	0/0%	0/0%	0/0%	0/0%	0/0%	40/31%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%																
Administrative Support																
Workforce #/%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	23/88%	1/4%	2/8%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	4,410/28%	100/1%	190/1%	10/0%	45/0%	40/0%	70/0%	15/0%	9,325/58%	330/2%	1,030/6%	65/0%	65/0%	0/0%	235/1%	15/0%

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Utilization #/%	-28%	-1%	-1%	-0%	-0%	-0%	-0%	-0%	30%	2%	1%	-0%	-0%	0%	-1%	-0%
Skilled Craft																
Workforce #/%	1/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	4,485/85%	105/2%	230/4%	80/2%	25/0%	0/0%	40/1%	0/0%	270/5%	15/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
Utilization #/%	15%	-2%	-4%	-2%	-0%	0%	-1%	0%	-5%	-0%	0%	0%	0%	0%	0%	0%
Service/Maintenance																
Workforce #/%	1/100%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%	0/0%
CLS #/%	9,370/42%	960/4%	1,015/5%	40/0%	90/0%	0/0%	180/1%	10/0%	8,370/38%	535/2%	1,395/6%	45/0%	10/0%	15/0%	129/1%	4/0%
Utilization #/%	58%	-4%	-5%	-0%	-0%	0%	-1%	-0%	-38%	-2%	-6%	-0%	-0%	-0%	-1%	-0%

Significant Underutilization Chart

Job Categories	Male								Female							
	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other	White	Hispanic or Latino	Black or African American	American Indian or Alaska Native	Asian	Native Hawaiian or Other Pacific Islander	Two or More Races	Other
Professionals	✓															
Technicians	✓															

I understand the regulatory obligation under 28 C.F.R. ~ 42.301-.308 to collect and maintain extensive employment data by race, national origin, and sex, even though our organization may not use all of this data in completing the EEO Utilization Report.

I have reviewed the foregoing EEO Utilization Report and certify the accuracy of the reported workforce data and our organization's employment policies.

Certified As Final By: Susan Plotts

Human Resources Specialist

08-06-2021

[signature]

[title]

[date]



RECIPIENT RIGHTS ADVISORY COMMITTEE

**August 13, 2021 – 8:00 a.m.
Zoom Meeting**

376 E. Apple Ave. Muskegon, MI 49442
Zoom: <https://healthwest.zoom.us/j/92718779426>

Join by Phone: (312) 626-6799, 92718779426#

Recipient Rights Committee Chair: John Schrier
Recipient Rights Committee Vice-Chair: Stephanie Umlor

AGENDA

- | | | |
|----|--|--------|
| 1) | Call to Order | Quorum |
| 2) | Approval of Minutes of June 11, 2021
(Previously Forwarded) | Action |
| 3) | Items for Consideration | |
| | A) Motion to Accept Recipient Rights Bi-Monthly Reports for
June/July 2021
(Attachment #1) | Action |
| 4) | Old Business | |
| 5) | New Business | |
| 6) | Communications | |
| 7) | Director's Comments | |
| 8) | Audience Participation | |
| 9) | Adjournment | |

REQUEST FOR HEALTHWEST BOARD CONSIDERATION AND AUTHORIZATION

COMMITTEE Recipient Rights Advisory Committee	BUDGETED X	NONBUDGETED	PARTIALLY BUDGETED
REQUESTING DIVISION Administration	REQUEST DATE August 13, 2021	REQUESTOR SIGNATURE Julia Rupp, Executive Director	
<u>SUMMARY OF REQUEST (GENERAL DESCRIPTION, FINANCING, OTHER OPERATIONAL IMPACT, POSSIBLE ALTERNATIVES)</u> Approval is requested to accept the Recipient Rights Reports of June/July 2021. The report includes: <ul style="list-style-type: none"> • Training sessions conducted by the Rights Office from June1, 2021 through July 31, 2021. • Site Reviews in from June1, 2021 through July 31, 2021. • Incident Reports and Rights Allegations for from June1, 2021 through July 31, 2021. • Formal Complaints and Interventions for from June1, 2021 through July 31, 2021. • Deaths reported for from June1, 2021 through July 31, 2021. 			
<u>SUGGESTED MOTION (STATE EXACTLY AS IT SHOULD APPEAR IN THE MINUTES)</u> I move to approve the Recipient Rights Reports for the months of June1, 2021 through July 31, 2021.			
COMMITTEE DATE	COMMITTEE APPROVAL _____ Yes _____ No _____ Other		
BOARD DATE	BOARD APPROVAL _____ Yes _____ No _____ Other		



BI-MONTHLY RECIPIENT RIGHTS REPORT

Date: August 13, 2021
To: Recipient Rights Advisory Committee
From: The Office of Recipient Rights
Subject: Recipient Rights Report for June and July 2021

I. TRAINING

- A. June 3, 2021, SUD Orientation for 9 Kolbe Center other Catholic Charities West Michigan employees.
- B. June 8, 2021, Rights Update for 7 Lobby Team other HealthWest employees.
- C. June 10, 2021, Rights Update for 22 Administrative Services other HealthWest employees.
- D. June 10, 2021, Rights Update for 5 Beacon Springs mixed residential Beacon Specialized Living Services employees.
- E. June 11, 2021, Rights Update for 16 HealthWest employees.
- F. June 23, 2021, New Employee Training for 3 HealthWest and 2 Provider employees.
- G. June 28, 2021, Rights Update for 9 Jail Diversion other HealthWest employees.
- H. July 9, 2021, Rights Update for 17 HealthWest employees.
- I. July 14, 2021, New Employee Training for 3 HealthWest employees.
- J. July 21, 2021, SUD Orientation for 3 Muskegon Recovery Center outpatient Cherry Health employees.
- K. July 28, 2021, New Employee Training for 8 HealthWest employees.

Eighty-five HealthWest and 19 Provider employees were trained for the months of June and July.

II. STATISTICAL INFORMATION

The Office of Recipient Rights received 397 incident reports and 8 rights allegations for the months of June and July. Provided for your review is the statistical data showing type and location.

III. FORMAL INVESTIGATIONS

Old Business:

- A. March 31, 2021, Crescent AFC Home mixed residential MOKA Non-Profit Services Corp. Staff told the Guardian the Recipient had a bath the night before his home visit. The Guardian took the Recipient shopping for shoes and when he took his shoes off there was about an inch of crusted on dirt of both of his feet. Also, the Recipient's right sock had big holes in it. **The allegation of SERVICES SUITED TO CONDITION is NOT SUBSTANTIATED.**
- B. April 20, 2021, Brooks residential DD Samaritas a Resident approached staff during 6:30 am shift changed wanting her cup and straw. Staff told her to wait until after she had her coffee and escorted the Resident back to her room. **The allegation of DIGNITY AND RESPECT is NOT SUBSTANTIATED.**
- C. May 13, 2021, Lawrence residential DD Pioneer Resources a Staff left their shift early leaving one staff with six Residents. **The allegation of NEGLECT III is SUBSTANTIATED. The Staff left their employment, but substantiated.**
- D. May 20, 2021, Crescent AFC Home mixed residential MOKA Non-Profit Services Corp. a Resident is not receiving appropriate care, including unexplained injuries. **The allegation of SAFE ENVIRONMENT is NOT SUBSTANTIATED.**
- E. May 24, 2021, Brookmere Home mixed residential MOKA Non-Profit Services Corp. a Staff told a Resident that nobody liked him. **The allegation of DIGNITY AND RESPECT is SUBSTANTIATED. The Staff left their employment before the investigation was completed.**

New Business:

- A. June 1, 2021, West Fruitport residential DD HGA Non-Profit Homes Inc., a Resident was taken to the hospital on May 3, 2021. The Guardian was not notified for two days. When the Guardian visited the Resident, the Resident was covered in unexplained bruises. **The allegation of ABUSE II – NONACCIDENTAL ACT is NOT SUBSTANTIATED.**
- B. June 2, 2021, Pioneer Resources Community Living Supports SIP Pioneer Resources a Resident of Marcoux drank over 12 cans of pop and had an allergic reaction to the

- caffeine. She lay on the floor of her bedroom refusing assistance, refusing her medications, and voiding on herself for over 12 hours while Community Living Supports Staff sought direction for their supervisor and the Guardian. **The investigation into the allegation of NEGLECT III is not complete.**
- C. June 23, 2021, Mararebecah (McIntyre) residential DD Samaritas a Staff injured a Resident's foot in retaliation for refusing to get out of bed. **The allegation of ABUSE II – NONACCIDENTAL ACT is SUBSTANTIATED. The Staff was terminated from employment.**
- D. July 9, 2021, Morton Terrace mixed residential Beacon Specialized Living Services a Staff had two male guests in the home without permission during third shift. **The allegation of DISCLOSURE OF CONFIDENTIAL INFORMATION is NOT SUBSTANTIATED.**
- E. July 22, 2021, DD Supports Coordination case management HealthWest a Recipient is currently at Michigan Medical and is 'deteriorating,' because he is not in the least restrictive setting. **The investigation into the allegation of SERVICES SUITED TO CONDITION is not complete.**
- F. July 22, 2021, Hansen residential DD Samaritas a Resident has a bed check program and nightly changing/cleaning schedule that is not being followed. **The investigation into the allegation of NEGLECT III is not complete.**
- G. July 27, 2021, Morton Terrace mixed residential Beacon Specialized Living Services the Regional Director of Clinical Services observed the Assistant Home Manager speak to a Recipient with a negative and loud tone of voice and made comments about the Recipient's room that were not relevant to the conversation. **The investigation into the allegation of DIGNITY AND RESPECT is not complete.**
- H. July 27, 2021, Lakeview Manor mixed residential Beacon Specialized Living Services the Regional Director of Clinical Services observed a Staff yell at a Recipient in response to the Recipient's negative comments, and an argument ensued. **The investigation into the allegation of DIGNITY AND RESPECT is not complete.**
- I. July 27, 2021, Lakeview Manor mixed residential Beacon Specialized Living Services the Regional Director of Clinical Services observed the Assistant Home Manager yell at a Recipient. **The investigation into the allegation of DIGNITY AND RESPECT is not complete.**

IV. INTERVENTIONS

Old Business:

None

New Business:

June 4, 2021, Harbor Pines Van mixed residential MOKA Non-Profit Services Corp. Staff stopped at the bank and left the Residents unattended in the van while they went inside. **OUTSIDE PROVIDER JURISDICTION the Recipient on the van is placed through Network 180. The Complaint was referred to the Network 180 Office of Recipient Rights for investigation.**

V. SUBSTANCE USE DISORDER

Old Business:

None

New Business:

None

VI. DEATHS

- A. October 14, 2020, a 28 year old female Recipient receiving services from the SUD Team other HealthWest committed suicide by overdose.
- B. June 5, 2021, a 40 year old female Recipient receiving services from the SUD Team died at a nursing home from the long term effects of substance abuse. She was receiving Hospice services.
- C. June 9, 2021, a 58 year old female Recipient receiving services from the SUD Team other HealthWest died at her home from unknown natural causes. She was receiving Hospice care.
- D. June 20, 2021, a 45 year old male Recipient receiving HealthWest Medication Assisted Treatment outpatient HealthWest services died from an apparent overdose.
- E. June 24, 2021, a 25 year old female Recipient died at out of county Flatrock Manor of Fenton mixed residential Flatrock Manor Inc. died from choking on a pancake she had grabbed from another plate.
- F. June 26, 2021, a 69 year old female Recipient living at Brooks residential DD Samaritas died choked on a piece of soft cereal bar she was having for snack. Attempts by Staff and first responders to apply first aid were unsuccessful.
- G. July 31, 2021, a 53 year old male Recipient receiving services through the Family Outreach Center – Muskegon other Family Outreach Center Inc. died at home from unknown causes.



For the Period from January 1, 2020
through July 31, 2021

Recipient Rights Violations reported grouped by MDCH Violation Code, sorted in ascending order by date of occurrence, with subtotals by group and grand totals.

Reported Incidents by State Violation Code

Admission/Discharge/Second Opinion

7050 Second Opinion-Denied Services

					Actions by Provider	Actions by ORR	Resolution
03/01/20	2020-90953	J.D.	11	M	Other	Investigation	Not Substantiated
Reported Incidents for this Code:					1		
Reported Incidents for this Group:					1		

Civil Rights

7044 Religious Practice

					Actions by Provider	Actions by ORR	Resolution
03/08/20	2020-89867	L.F.	20	M	Employment Termination	Investigation	Substantiated
Reported Incidents for this Code:					1		
Reported Incidents for this Group:					1		

Communication and Visits

7263 Access to Telephone

					Actions by Provider	Actions by ORR	Resolution
04/11/20	2020-90066	P.S.	23	M	Employment Termination	Investigation	Substantiated
03/16/21	2021-93059	P.S.	24	M	Other	Investigation	Not Substantiated
Reported Incidents for this Code:					2		
Reported Incidents for this Group:					2		

Confidentiality/Privileged Communication/Disclosure

7481 Disclosure of Confidential Information

					Actions by Provider	Actions by ORR	Resolution
10/19/20	2020-91559	M.K.	41	F	Other	Investigation	Not Substantiated
08/04/20	2020-90967	L.W.	23	F	Policy Revision/Development	Investigation	Not Substantiated
03/04/20	2020-89817	C.F.	27	F	Written Reprimand	Investigation	Substantiated
10/20/20	2020-91704	D.D.	49	M	Training	Investigation	Substantiated
08/10/20	2020-91039	C.H.	50	M	Verbal Counseling	Investigation	Substantiated
06/30/21	2021-93845	P.M.	59	M	Other	Investigation	Not Substantiated
Reported Incidents for this Code:					6		
Reported Incidents for this Group:					6		

Family Rights

7111 Dignity & Respect (Family)

					Actions by Provider	Actions by ORR	Resolution
01/24/20	2020-89455	C.M.	48	F	Other	Investigation	Not Substantiated
02/01/20	2020-90774	A.H.	9	F	Employment Termination	Investigation	Substantiated
Reported Incidents for this Code:					2		
Reported Incidents for this Group:					2		

Financial Rights

7360 Labor & Compensation

					Actions by Provider	Actions by ORR	Resolution
05/10/21	2021-93423	B.J.	61	F	Employment Termination	Investigation	Substantiated

Reported Incidents by State Violation Code

Reported Incidents for this Code: **1**

Reported Incidents for this Group: **1**

Freedom from Abuse

72221 Abuse Class II - Non-Accidental Act

					Actions by Provider	Actions by ORR	Resolution
05/03/21	2021-93571	B.P.	59	F	Other	Investigation	Not Substantiated
06/21/21	2021-93714	R.W.	58	F	Employment Termination	Investigation	Substantiated
01/07/20	2020-89259	B.S.	28	M	Training	Investigation	Not Substantiated
12/04/20	2020-92088	L.P.	60		Other	Investigation	Not Substantiated
02/26/20	2020-89730	D.C.	62	F	Other	Investigation	Not Substantiated

Reported Incidents for this Code: **5**

72222 Abuse, Class II - Unreasonable Force

					Actions by Provider	Actions by ORR	Resolution
07/26/20	2020-90960	B.R.	46	F	Employee Left the Agency, b	Investigation	Substantiated
03/31/21	2021-93158	L.G.	20	F	Other	Investigation	Not Substantiated
06/17/20	2020-90677	P.U.	52	F	Employment Termination	Investigation	Substantiated

Reported Incidents for this Code: **3**

72225 Abuse, Class II - Exploitation

					Actions by Provider	Actions by ORR	Resolution
10/08/20	2020-91445	P.M.	73	M	Policy Revision/Development	Investigation	Not Substantiated
10/10/20	2020-91465	C.O.	74	F	Employment Termination	Investigation	Substantiated
10/08/20	2020-91450	J.L.	71	F	Policy Revision/Development	Investigation	Not Substantiated
10/08/20	2020-91446	L.C.	73	F	Policy Revision/Development	Investigation	Not Substantiated
10/08/20	2020-91447	L.K.	56	F	Policy Revision/Development	Investigation	Not Substantiated
10/08/20	2020-91449	R.H.	39	F	Policy Revision/Development	Investigation	Not Substantiated
10/08/20	2020-91448	F.V.	76	F	Policy Revision/Development	Investigation	Not Substantiated

Reported Incidents for this Code: **7**

7223 Abuse Class III

					Actions by Provider	Actions by ORR	Resolution
12/03/20	2020-92087	J.S.	62	F	Employment Termination	Investigation	Substantiated
10/13/20	2020-91537	L.P.	60	F	Training	Investigation	Substantiated
03/16/20	2020-90083	L.F.	20	M	Employment Termination	Investigation	Substantiated
06/17/20	2020-90676	S.R.	67	F	Employment Termination	Investigation	Substantiated
12/25/20	2021-92291	N.I.	47	F	Other	Investigation	Not Substantiated
06/17/20	2020-90675	V.S.	34	F	Employment Termination	Investigation	Substantiated
06/17/20	2020-90775	P.U.	52	F	Employment Termination	Investigation	Substantiated
02/28/20	2020-89759	J.R.	9	M	Written Reprimand	Investigation	Substantiated

Reported Incidents for this Code: **8**

Reported Incidents for this Group: **23**

Freedom from Neglect

72261 Neglect Class II

					Actions by Provider	Actions by ORR	Resolution
05/28/20	2020-90530	E.D.	61	F	Other	Investigation	Not Substantiated
03/23/21	2021-93144	M.B.	68	F	Other	Investigation	Not Substantiated
06/22/20	2020-90860	J.V.	76	M	Written Reprimand	Investigation	Substantiated

Reported Incidents for this Code: **3**

72271 Neglect Class III

					Actions by Provider	Actions by ORR	Resolution
10/04/20	2020-91438	T.F.	73	M	Employment Termination	Investigation	Substantiated
05/28/21	2021-93572	J.C.	42	F		Investigation	
12/31/20	2020-89217	J.H.	70	M	Employment Termination	Investigation	Substantiated
10/04/20	2020-91437	J.H.	70	M	Employment Termination	Investigation	Substantiated
10/04/20	2020-91442	K.L.	61	M	Employment Termination	Investigation	Substantiated
10/04/20	2020-91440	W.H.	65	M	Employment Termination	Investigation	Substantiated

Reported Incidents by State Violation Code

05/09/21	2021-93454	K.S.	42	M	Employee Left the Agency, b	Investigation	Substantiated
07/15/21	2021-93918	D.S.	64	M		Investigation	
04/04/21	2021-93195	B.D.	35	M	Written Reprimand	Investigation	Substantiated
01/27/21	2021-92475	J.W.	62	M	Written Reprimand	Investigation	Substantiated
01/27/21	2021-92474	R.D.	65	M	Written Reprimand	Investigation	Substantiated
01/27/21	2021-92477	J.P.	38	M	Written Reprimand	Investigation	Substantiated
01/31/21	2021-92481	D.R.	62	M	Employee Left the Agency, b	Investigation	Substantiated
01/31/21	2021-92482	S.K.	43	F	Employee Left the Agency, b	Investigation	Substantiated
10/04/20	2020-91441	G.H.	59	M	Employment Termination	Investigation	Substantiated
11/01/20	2020-91822	D.D.	49	M	Written Reprimand	Investigation	Substantiated
05/09/21	2021-93451	J.G.	81	M	Employee Left the Agency, b	Investigation	Substantiated
04/04/21	2021-93194	E.W.	37	M	Written Reprimand	Investigation	Substantiated
05/09/21	2021-93453	D.S.	52	M	Employee Left the Agency, b	Investigation	Substantiated
04/10/21	2021-93223	D.L.	69	M	Written Reprimand	Investigation	Substantiated
04/10/21	2021-93224	P.M.	59	M	Other	Investigation	Substantiated
04/14/21	2021-93257	D.D.	34	M	Written Reprimand	Investigation	Substantiated
09/09/20	2020-91691	D.D.	49		Employee Left the Agency, b	Investigation	Substantiated
05/09/21	2021-93449	A.C.	26	F	Employee Left the Agency, b	Investigation	Substantiated
01/27/21	2021-92476	C.S.	28	M	Written Reprimand	Investigation	Substantiated
05/09/21	2021-93450	E.E.	68	F	Employee Left the Agency, b	Investigation	Substantiated
05/09/21	2021-93452	T.M.	65	M	Employee Left the Agency, b	Investigation	Substantiated
04/04/21	2021-93192	P.S.	24	M	Written Reprimand	Investigation	Substantiated
10/04/20	2020-91439	O.W.	75	M	Employment Termination	Investigation	Substantiated
04/03/20	2020-90075	S.B.	55	M	Written Reprimand	Investigation	Substantiated
02/29/20	2020-90172	J.H.	39	M	Employee Left the Agency, b	Investigation	Substantiated
06/06/20	2020-90665	T.I.	32	M	Written Reprimand	Investigation	Substantiated
02/29/20	2020-90170	O.L.	38	M	Employee Left the Agency, b	Investigation	Substantiated
04/24/20	2020-90164	G.C.	68	M	Employment Termination	Investigation	Substantiated
06/06/20	2020-90671	J.W.	61	M	Written Reprimand	Investigation	Substantiated
06/06/20	2020-90663	C.S.	27	M	Written Reprimand	Investigation	Substantiated
04/24/20	2020-90165	T.C.	54	F	Employment Termination	Investigation	Substantiated
06/06/20	2020-90667	T.G.	46	M	Written Reprimand	Investigation	Substantiated
04/24/20	2020-90166	D.L.	68	M	Employment Termination	Investigation	Substantiated
06/06/20	2020-90673	J.P.	37	M	Written Reprimand	Investigation	Substantiated
02/29/20	2020-90171	B.B.	37	M	Employee Left the Agency, b	Investigation	Substantiated
05/28/20	2020-90773	E.D.	61	F	Written Reprimand	Investigation	Substantiated
09/08/20	2020-91267	S.N.	51	F	Employment Termination	Investigation	Substantiated
09/07/20	2020-91269	M.M.	39	F	Employee Left the Agency, b	Investigation	Substantiated
09/09/20	2020-91270	R.B.	49	M	Employee Left the Agency, b	Investigation	Substantiated
06/06/20	2020-90669	R.D.	64	M	Written Reprimand	Investigation	Substantiated

Reported Incidents for this Code: **46**

72272 Neglect, Class III - Failure to Report

				Actions by Provider		Actions by ORR		Resolution	
06/06/20	2020-90664	C.S.	27	M	Written Reprimand		Investigation		Substantiated
06/06/20	2020-90668	T.G.	46	M	Written Reprimand		Investigation		Substantiated
06/06/20	2020-90670	R.D.	64	M	Written Reprimand		Investigation		Substantiated
06/06/20	2020-90672	J.W.	61	M	Written Reprimand		Investigation		Substantiated
06/06/20	2020-90674	J.P.	37	M	Written Reprimand		Investigation		Substantiated
06/06/20	2020-90666	T.I.	32	M	Written Reprimand		Investigation		Substantiated

Reported Incidents for this Code: **6**

Reported Incidents for this Group: **55**

Freedom of Movement

7420 Seclusion

				Actions by Provider		Actions by ORR		Resolution	
09/22/20	2020-91443	C.O.	74	F	Other		Investigation		Not Substantiated

Reported Incidents for this Code: **1**

Reported Incidents by State Violation Code

7441 Restrictions/Limitations

					Actions by Provider	Actions by ORR	Resolution
11/23/20	2020-92022	W.P.	43	M	Other	Investigation	Not Substantiated
03/16/20	2020-89866	L.F.	20	M	Employment Termination	Investigation	Substantiated
04/11/20	2020-90065	P.S.	23	M	Employment Termination	Investigation	Substantiated
05/19/20	2020-91268	L.K.	56	F	Environmental Repair/Enhance	Investigation	Substantiated
Reported Incidents for this Code:					4		
Reported Incidents for this Group:					5		

No Right Involved

0000 No Right Involved

					Actions by Provider	Actions by ORR	Resolution
01/03/20	2020-89260	V.S.	34	F	Other	Intervention	Not Substantiated
02/24/20	2020-89718	R.W.	54	F	Other	Intervention	Not Substantiated
01/16/20	2020-89393	R.D.	33	F	Other	Intervention	Not Substantiated
09/01/20	2020-91147	J.A.	31	M	Other	Intervention	Not Substantiated
09/28/20	2020-91380	S.A.	33	F	Other	Intervention	Not Substantiated
04/20/20	2020-90161	C.F.	27	F	Other	Intervention	Referral
01/14/20	2020-89392	M.D.			Other	Intervention	Referral
Reported Incidents for this Code:					7		
Reported Incidents for this Group:					7		

Outside Provider Jurisdiction

0001 Outside Provider Jurisdiction

					Actions by Provider	Actions by ORR	Resolution
02/05/21	2021-92530	J.M.	41	F	Other	Intervention	Referral
12/15/20	2021-92290	T.R.	46	F	Other	Intervention	Referral
08/26/20	2020-91146	T.H.	26	F	Other	Intervention	Referral
06/03/21	2021-93606	M.D.			Other	Intervention	Referral
05/02/20	2020-90332	M.T.	51	F	Other	Intervention	Referral
Reported Incidents for this Code:					5		
Reported Incidents for this Group:					5		

Personal Property

7281 Possession and Use

					Actions by Provider	Actions by ORR	Resolution
07/28/20	2020-90962	L.K.	58	F	Employee Left the Agency, b	Investigation	Substantiated
07/28/20	2020-90965	B.R.	46	F	Employee Left the Agency, b	Investigation	Substantiated
07/28/20	2020-90964	J.H.	37	F	Employee Left the Agency, b	Investigation	Substantiated
07/28/20	2020-90963	L.J.	68	F	Employee Left the Agency, b	Investigation	Substantiated
02/04/21	2021-92624	K.S.	46	M	Other	Investigation	Not Substantiated
07/28/20	2020-90966	J.L.	23	F	Employee Left the Agency, b	Investigation	Substantiated
07/29/20	2020-91144	C.C.	36	F	Other	Investigation	Not Substantiated
10/23/20	2020-91705	B.R.	42	F	Employee Left the Agency, b	Investigation	Substantiated
07/28/20	2020-90961	D.G.	73	F	Employee Left the Agency, b	Investigation	Substantiated
Reported Incidents for this Code:					9		

7286 Limitations

					Actions by Provider	Actions by ORR	Resolution
03/16/20	2020-89898	S.T.	29	F	Employment Termination	Investigation	Substantiated
Reported Incidents for this Code:					1		
Reported Incidents for this Group:					10		

Photographs, Fingerprints Audiotapes, One-Way Glass

7241 Prior Consent

					Actions by Provider	Actions by ORR	Resolution
03/16/21	2021-93196	P.S.	24	M	Other	Investigation	Not Substantiated

Reported Incidents by State Violation Code

01/27/20 2020-89456 V.S. 34 F Written Reprimand Investigation Substantiated

Reported Incidents for this Code: **2**

Reported Incidents for this Group: **2**

Suitable Services

7080 Services Suited to Condition/Medication

					Actions by Provider	Actions by ORR	Resolution
03/11/20	2020-89868	D.T.	55	M	Other	Investigation	Not Substantiated
02/05/21	2021-92531	S.M.	33	M	Written Reprimand	Investigation	Substantiated
12/22/20	2020-92251	E.S.	54	F	Policy Revision/Development	Investigation	Substantiated
12/22/20	2020-92250	S.H.	59	M	Policy Revision/Development	Investigation	Substantiated
12/22/20	2020-92249	L.G.	70	F	Policy Revision/Development	Investigation	Substantiated
03/30/20	2021-93145	P.S.	23	M	Other	Investigation	Not Substantiated
12/22/20	2020-92247	C.O.	74	F	Policy Revision/Development	Investigation	Substantiated
02/29/20	2020-89766	O.L.	38	M	Employee Left the Agency, b	Investigation	Substantiated
02/29/20	2020-89767	B.B.	37	M	Employee Left the Agency, b	Investigation	Substantiated
02/29/20	2020-89768	J.H.	39	M	Employee Left the Agency, b	Investigation	Substantiated
12/22/20	2020-92248	E.D.	20	F	Policy Revision/Development	Investigation	Not Substantiated
03/03/21	2021-92976	G.A.	67	M	Training	Investigation	Not Substantiated
03/03/21	2021-93222	A.N.	72	M	Training	Investigation	Substantiated
03/03/21	2021-93221	G.A.	67	M	Verbal Counseling	Investigation	Substantiated
07/21/21	2021-93917	D.W.	32	M		Investigation	
03/16/21	2021-93197	P.S.	24	M	Verbal Counseling	Investigation	Substantiated
02/14/21	2021-92770	H.T.	60	F	Other	Investigation	Not Substantiated
02/04/20	2020-89536	W.H.	65	M	Verbal Counseling	Investigation	Substantiated
03/03/21	2021-92924	K.H.	45	M	Other	Investigation	Not Substantiated

Reported Incidents for this Code: **19**

7180 Psychotropic Drugs

					Actions by Provider	Actions by ORR	Resolution
08/10/20	2020-91031	L.P.	33	M	Employment Termination	Investigation	Substantiated

Reported Incidents for this Code: **1**

Reported Incidents for this Group: **20**

Treatment Environment

1708 Dignity & Respect

					Actions by Provider	Actions by ORR	Resolution
04/20/21	2021-93281	V.S.	35	F	Other	Investigation	Not Substantiated
03/15/20	2020-90173	L.F.	20	M	Other	Investigation	Not Substantiated
08/26/20	2020-91145	S.N.	51	F	Other	Investigation	Not Substantiated
05/29/20	2020-90529	J.S.	62	F		Investigation	Not Substantiated
05/15/21	2021-93547	J.J.	59	M	Employee Left the Agency, b	Investigation	Substantiated
07/21/21	2021-93939	T.C.	55	F		Investigation	
07/22/21	2021-93938	S.K.	43	F		Investigation	
09/06/20	2020-91271	C.C.	36	F	Other	Investigation	Not Substantiated
08/10/20	2020-91272	C.H.	50	M	Training	Investigation	Substantiated
09/22/20	2020-91332	C.O.	74	F	Other	Investigation	Not Substantiated
03/11/20	2020-90331	D.T.	55	M	Other	Investigation	Not Substantiated
01/22/20	2020-89454	R.K.	26	M	Other	Investigation	Not Substantiated
03/03/21	2021-92977	A.N.	72	M	Other	Investigation	Not Substantiated
01/27/21	2021-92472	D.D.	50	M	Employment Termination	Investigation	Substantiated
01/27/21	2021-92473	J.S.	63	F	Other	Investigation	Not Substantiated
07/21/21	2021-93937	D.D.	50	M		Investigation	
06/18/20	2020-90678	M.M.	39	F	Policy Revision/Development	Investigation	Not Substantiated

Reported Incidents for this Code: **17**

7081 Safety

					Actions by Provider	Actions by ORR	Resolution
09/30/20	2020-91464	S.F.	71	F	Written Reprimand	Investigation	Substantiated

Reported Incidents by State Violation Code

02/29/20	2020-90167	O.L.	38	M	Employee Left the Agency, b	Investigation	Substantiated
04/05/21	2021-93514	P.S.	24	M	Other	Investigation	Not Substantiated
03/15/20	2020-89869	L.F.	20	M	Other	Investigation	Not Substantiated
02/29/20	2020-90168	B.B.	37	M	Employee Left the Agency, b	Investigation	Substantiated
02/29/20	2020-90169	J.H.	39	M	Employee Left the Agency, b	Investigation	Substantiated

Reported Incidents for this Code: **6**

7082 Sanitary/Humane

					Actions by Provider	Actions by ORR	Resolution
03/05/21	2021-92941	T.C.	31	M	Written Reprimand	Investigation	Substantiated
03/05/21	2021-92942	H.T.	60	F	Written Reprimand	Investigation	Substantiated
01/07/20	2020-89289	B.S.	28	M	Staff Transfer	Investigation	Substantiated
03/05/21	2021-92943	P.K.	66	M	Written Reprimand	Investigation	Substantiated
03/05/21	2021-92944	D.M.	51	F	Written Reprimand	Investigation	Substantiated
03/05/21	2021-92945	J.B.	50	M	Written Reprimand	Investigation	Substantiated
10/11/20	2020-91451	D.M.	63	M	Other	Investigation	Not Substantiated

Reported Incidents for this Code: **7**

Reported Incidents for this Group: **30**

Treatment Planning

7121 Person-Centered Process

					Actions by Provider	Actions by ORR	Resolution
02/01/20	2020-90968	A.H.	9	F	Employment Termination	Investigation	Substantiated

Reported Incidents for this Code: **1**

Reported Incidents for this Group: **1**

Reported Incidents for this Period: **171**



Recipient Rights Summary by Incident Type

For the Period from June 1, 2021
through July 31, 2021

Recipient Rights Violations reported grouped by MDCH Violation Code, sorted in ascending order by date of occurrence, with subtotals by group and grand totals.

Reported Incidents by State Violation Code

Confidentiality/Privileged Communication/Disclosure

7481 Disclosure of Confidential Information

06/30/21 2021-93845 P.M. 59 M

Reported Incidents for this Code: 1

Reported Incidents for this Group: 1

Freedom from Abuse

72221 Abuse Class II - Non-Accidental Act

06/21/21 2021-93714 R.W. 58 F

Reported Incidents for this Code: 1

Reported Incidents for this Group: 1

Freedom from Neglect

72271 Neglect Class III

07/15/21 2021-93918 D.S. 64 M

Reported Incidents for this Code: 1

Reported Incidents for this Group: 1

Outside Provider Jurisdiction

0001 Outside Provider Jurisdiction

06/03/21 2021-93606 M.D.

Reported Incidents for this Code: 1

Reported Incidents for this Group: 1

Suitable Services

7080 Services Suited to Condition/Medication

07/21/21 2021-93917 D.W. 32 M

Reported Incidents for this Code: 1

Reported Incidents for this Group: 1

Treatment Environment

1708 Dignity & Respect

07/21/21 2021-93939 T.C. 55 F

07/22/21 2021-93938 S.K. 43 F

07/21/21 2021-93937 D.D. 50 M

Reported Incidents for this Code: 3

Reported Incidents for this Group: 3

Reported Incidents by State Violation Code

Reported Incidents for this Period: **8**

Report rRecipient Rights Violations - State Codes based on Query
qRecipient Rights Violations - State Codes Rev 060898



Recipient Rights Summary by Incident Type

For the Period from June 1, 2021
through July 31, 2021

Recipient Rights Violations reported grouped by CMH Violation Code, sorted in ascending order by date of occurrence, with subtotals by group and grand totals.

Reported Incidents by Local Violation Code

Incident Type

0100 Aggressive Target

06/30/21	2021-93804	C.B.	10
07/28/21	2021-94038	D.H.	54
07/23/21	2021-93982	C.B.	69
07/21/21	2021-94032	A.H.	43
06/30/21	2021-93803	Z.F.	9
07/17/21	2021-93907	C.P.	21
07/28/21	2021-93993	I.U.	11
06/02/21	2021-93604	S.F.	5
06/27/21	2021-93842	T.I.	33
07/09/21	2021-93952	R.L.	50
07/16/21	2021-94000	D.M.	55

Reported Incidents for this Code: **11**

0102 Disruptive Behavior

06/22/21	2021-93722	W.P.	44
07/07/21	2021-93837	S.F.	72
06/18/21	2021-93735	J.K.	43
07/10/21	2021-93861	D.D.	50
06/18/21	2021-93749	S.F.	72
06/22/21	2021-93721	S.F.	72
06/21/21	2021-93719	T.K.	60
07/16/21	2021-93904	D.H.	43
07/28/21	2021-93995	P.G.	71
06/13/21	2021-93683	T.H.	27
07/12/21	2021-94001	A.K.	32
07/20/21	2021-93921	B.J.	61
07/28/21	2021-93994	A.L.	9
06/20/21	2021-93791	N.I.	48
06/29/21	2021-93830	P.S.	24
06/29/21	2021-93823	T.C.	30
07/03/21	2021-93821	T.R.	47
07/21/21	2021-93956	S.N.	52
07/23/21	2021-93958	R.R.	38
07/25/21	2021-93959	T.H.	27
06/25/21	2021-93769	T.R.	47
06/20/21	2021-93792	N.I.	48
07/24/21	2021-93976	W.P.	44
07/09/21	2021-93857	T.R.	47
06/26/21	2021-93779	T.K.	60
06/28/21	2021-93777	T.R.	47
06/04/21	2021-93692	M.H.	6
07/22/21	2021-93933	S.H.	24
06/09/21	2021-93681	R.H.	40
07/10/21	2021-93859	T.R.	47
06/30/21	2021-93796	M.S.	36
07/30/21	2021-94043	M.Z.	46
07/31/21	2021-94019	W.P.	44
07/14/21	2021-93903	J.L.	38
07/19/21	2021-93913	S.F.	72
07/16/21	2021-93906	W.P.	44

07/14/21	2021-94025	P.S.	24
06/08/21	2021-93663	S.F.	72
07/18/21	2021-94029	M.B.	32
07/17/21	2021-94028	M.B.	32
07/31/21	2021-94018	J.L.	38
06/02/21	2021-93633	M.B.	32
06/02/21	2021-93650	P.S.	24
06/29/21	2021-93899	J.W.	25
07/15/21	2021-93911	S.F.	72
06/08/21	2021-93654	R.R.	38
07/23/21	2021-94034	B.B.	38
07/04/21	2021-93900	J.W.	25
07/17/21	2021-94027	P.S.	24
06/11/21	2021-93666	T.C.	30
06/28/21	2021-93898	M.B.	32
06/06/21	2021-93679	R.H.	40
07/29/21	2021-94010	R.D.	34
06/07/21	2021-93680	R.H.	40
06/28/21	2021-93897	P.S.	24
06/13/21	2021-93673	R.R.	48
07/19/21	2021-93916	B.J.	61
06/11/21	2021-93665	W.P.	44
06/01/21	2021-93591	S.F.	72
07/30/21	2021-94016	R.R.	48
06/01/21	2021-93592	J.L.	38
07/05/21	2021-94053	A.P.	32
07/05/21	2021-94052	P.S.	24

Reported Incidents for this Code: **63**

0106 Medication Refused

06/04/21	2021-93652	J.K.	43
06/23/21	2021-93839	J.K.	43
06/05/21	2021-93653	T.H.	27
07/26/21	2021-93960	J.M.	41
06/21/21	2021-93817	T.R.	39
06/25/21	2021-93840	J.K.	43
07/31/21	2021-94047	F.V.	77
06/27/21	2021-93841	J.K.	43
07/18/21	2021-93908	T.R.	47
07/11/21	2021-93863	T.R.	47
07/22/21	2021-94002	N.W.	18
06/23/21	2021-93838	J.K.	43
06/21/21	2021-93720	T.K.	60
07/30/21	2021-94017	J.L.	38
07/11/21	2021-93864	T.H.	27
07/05/21	2021-93931	D.H.	54
06/13/21	2021-93733	J.K.	43
07/09/21	2021-93856	P.M.	59
07/10/21	2021-93862	T.R.	47
07/25/21	2021-94005	N.W.	18
07/02/21	2021-93930	D.H.	54
07/06/21	2021-93870	J.K.	43
06/26/21	2021-93770	C.R.	60

Reported Incidents by Local Violation Code

07/09/21	2021-93858	T.R.	47
06/11/21	2021-93732	J.K.	43

Reported Incidents for this Code: **25**

0107 Medication Error - Time

07/08/21	2021-93932	O.L.	39
06/21/21	2021-93754	C.O.	75
06/10/21	2021-93731	A.S.	35
06/02/21	2021-93634	R.S.	76
07/26/21	2021-94035	R.R.	62
07/11/21	2021-94024	P.S.	24
06/14/21	2021-93674	R.W.	55
06/03/21	2021-93689	G.K.	76
06/18/21	2021-93755	C.O.	75
06/29/21	2021-93785	D.R.	42
07/13/21	2021-93953	J.K.	43

Reported Incidents for this Code: **11**

0108 Medication Not Available to Administer

07/19/21	2021-93914	G.K.	76
07/19/21	2021-93915	J.J.	59
07/13/21	2021-93883	R.R.	62
06/20/21	2021-93948	D.P.	57
07/26/21	2021-94036	R.R.	62
06/10/21	2021-93682	G.K.	76
06/19/21	2021-93947	D.P.	57
06/18/21	2021-93751	J.H.	40
06/27/21	2021-93927	J.L.	38
06/27/21	2021-93774	J.L.	38
07/15/21	2021-93975	G.K.	76
06/23/21	2021-93758	O.L.	39
06/03/21	2021-93623	J.H.	40
06/01/21	2021-93621	R.S.	76
06/22/21	2021-93756	O.L.	39

Reported Incidents for this Code: **15**

0109 Pharmacy Error

06/17/21	2021-93789	J.G.	81
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Reported Incidents for this Code: **1**

0110 Medication Error - Medication

06/09/21	2021-93657	L.G.	66
06/29/21	2021-93970	J.V.	77

Reported Incidents for this Code: **2**

0112 Crime Victim

07/26/21	2021-94006	A.R.	15
07/27/21	2021-94008	K.F.	16

Reported Incidents for this Code: **2**

0113 Death

06/09/21	2021-93660	A.B.	59	F
06/05/21	2021-93836	A.B.	40	F
06/20/21	2021-93739	T.M.	45	M
06/24/21	2021-93761	D.D.	26	
06/24/21	2021-93763	D.D.	26	F
07/09/21	2021-93950	J.M.	69	F
07/31/21	2021-94044	S.M.	53	

Reported Incidents for this Code: **7**

0115 Fall

06/26/21	2021-93925	J.L.	38	M
06/28/21	2021-93776	T.T.	32	
06/23/21	2021-93967	A.W.	71	
06/23/21	2021-93966	A.W.	71	
06/05/21	2021-93656	P.M.	74	
06/10/21	2021-93694	D.R.	42	
07/26/21	2021-93979	A.W.	71	
06/16/21	2021-93866	J.V.	77	
07/19/21	2021-94031	B.F.	46	
06/04/21	2021-93669	D.S.	38	
06/17/21	2021-93815	T.R.	39	
06/12/21	2021-93690	J.R.	69	
06/16/21	2021-93696	J.V.	77	
06/10/21	2021-93865	D.R.	42	
06/27/21	2021-93773	D.B.	68	M
06/26/21	2021-93772	J.L.	38	
06/23/21	2021-93896	N.I.	48	
06/21/21	2021-93753	R.L.	50	
07/05/21	2021-94054	P.S.	24	

Reported Incidents for this Code: **19**

0117 Inappropriate Sexual Expression

07/23/21	2021-94004	D.D.	34
06/04/21	2021-93924	T.I.	33
07/31/21	2021-94056	D.D.	50
07/12/21	2021-93871	D.D.	50

Reported Incidents for this Code: **4**

0118 Medical Problem

07/20/21	2021-93955	W.H.	48	
07/10/21	2021-93860	J.F.	44	
06/19/21	2021-93964	G.K.	76	
06/02/21	2021-93622	O.W.	76	
07/06/21	2021-93989	L.G.	20	
07/06/21	2021-93834	L.G.	20	
06/21/21	2021-93711	C.B.	69	
06/04/21	2021-93744	B.B.	38	
07/29/21	2021-94009	F.V.	77	
06/17/21	2021-93707	A.P.	37	
06/15/21	2021-93700	D.S.	38	
06/14/21	2021-93684	B.P.	59	
07/29/21	2021-93997	D.F.	31	
06/08/21	2021-93944	V.S.	35	
06/28/21	2021-93818	R.N.	47	
06/15/21	2021-93718	S.B.	56	
07/30/21	2021-94040	G.H.	60	
06/24/21	2021-93968	G.K.	76	
06/22/21	2021-93738	R.W.	58	
06/26/21	2021-93771	J.L.	38	
06/28/21	2021-93780	G.T.	55	
06/18/21	2021-93881	D.S.	67	
06/19/21	2021-93736	J.K.	43	
06/05/21	2021-93745	D.H.	54	
06/21/21	2021-93965	H.T.	60	
06/26/21	2021-93926	J.L.	38	
06/03/21	2021-93651	J.K.	43	M
06/17/21	2021-93986	G.K.	76	
07/02/21	2021-93869	J.K.	43	
06/29/21	2021-93988	A.W.	71	

Reported Incidents by Local Violation Code

06/23/21	2021-93825	A.V.	61
07/05/21	2021-93971	G.K.	76
07/31/21	2021-94046	L.G.	71
06/09/21	2021-93658	P.M.	59
06/08/21	2021-93637	L.G.	66

Reported Incidents for this Code: **35**

0119 Non-Serious Injury

06/30/21	2021-93819	P.S.	24
06/15/21	2021-93695	D.R.	42
07/26/21	2021-93980	K.H.	3
06/06/21	2021-93747	J.H.	40
06/08/21	2021-93814	V.A.	59
07/28/21	2021-93992	C.S.	28
06/05/21	2021-93746	B.B.	38
06/25/21	2021-93794	J.G.	81
06/20/21	2021-93790	S.C.	70
06/27/21	2021-93969	H.T.	60
06/21/21	2021-93737	R.W.	58
06/21/21	2021-93793	S.T.	30
07/13/21	2021-93936	J.L.	5
06/03/21	2021-93611	C.R.	60
07/27/21	2021-94037	C.N.	37
06/01/21	2021-93677	D.F.	31
07/27/21	2021-94014	K.S.	35
07/02/21	2021-93828	K.C.	32
06/28/21	2021-93929	M.M.	59
06/01/21	2021-93602	A.B.	5
06/09/21	2021-93670	M.J.	6
06/02/21	2021-93635	D.S.	64
06/09/21	2021-93945	J.M.	69
06/30/21	2021-93829	B.D.	35
07/30/21	2021-94042	M.O.	4
06/15/21	2021-93946	D.M.	51
06/05/21	2021-93693	P.S.	24
07/05/21	2021-93832	J.G.	81
07/31/21	2021-94045	R.N.	47
07/30/21	2021-94041	F.J.	36
07/23/21	2021-94003	G.H.	60

Reported Incidents for this Code: **31**

0120 Destructive Behavior

06/27/21	2021-93795	A.P.	32
06/21/21	2021-93710	J.R.	31
07/04/21	2021-93822	D.P.	44
07/14/21	2021-93951	R.L.	50
06/23/21	2021-93759	A.H.	22
07/07/21	2021-93901	J.W.	25

Reported Incidents for this Code: **6**

0121 Serious Injury

07/26/21	2021-93991	M.F.	68
06/27/21	2021-93775	L.K.	25

Reported Incidents for this Code: **2**

0123 Suspected Criminal Offense

06/14/21	2021-93734	A.S.	35
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Reported Incidents for this Code: **1**

0124 ULOA (Unauthorized Leave or Elopement)

07/26/21	2021-94007	N.W.	18
06/18/21	2021-93704	J.M.	41
06/21/21	2021-93740	A.E.	22
07/19/21	2021-93912	J.M.	41
07/26/21	2021-93981	R.R.	38
07/05/21	2021-93824	T.C.	30

Reported Incidents for this Code: **6**

0125 Other

06/08/21	2021-93624	K.C.	26
06/08/21	2021-93625	J.C.	54
06/08/21	2021-93626	B.L.	20
06/07/21	2021-93613	M.R.	55
06/07/21	2021-93612	E.R.	34
06/08/21	2021-93627	A.S.	45
07/26/21	2021-93983	W.P.	44
06/24/21	2021-93723	D.G.	26
06/25/21	2021-93741	A.M.	29
06/25/21	2021-93742	L.P.	34
06/03/21	2021-93594	R.S.	36
06/03/21	2021-93593	J.L.	26
06/01/21	2021-93574	D.W.	31
06/04/21	2021-93607	D.M.	39
06/15/21	2021-93715	R.W.	58
06/28/21	2021-93768	J.S.	30
07/28/21	2021-93996	P.G.	71
06/17/21	2021-93691	A.M.	28
06/21/21	2021-93697	S.A.	30
06/21/21	2021-93698	D.B.	33
07/30/21	2021-93998	J.F.	48
06/21/21	2021-93699	D.W.	20
06/22/21	2021-93702	A.G.	32
06/22/21	2021-93703	P.W.	58
06/11/21	2021-93659	A.H.	41
06/17/21	2021-94012	D.B.	25
06/01/21	2021-93632	C.R.	10
06/23/21	2021-93716	T.H.	43
06/23/21	2021-93717	E.S.	55
07/09/21	2021-94013	M.D.	31
07/29/21	2021-94015	J.V.	37
06/24/21	2021-93724	R.J.	30
06/03/21	2021-93730	A.S.	35
06/10/21	2021-93655	B.S.	38
06/09/21	2021-93638	J.C.	21
07/29/21	2021-93984	G.G.	36
06/16/21	2021-93706	A.B.	69
06/28/21	2021-93766	M.H.	38
07/06/21	2021-93809	J.M.	33
07/12/21	2021-93853	L.P.	44
07/12/21	2021-93852	D.M.	31
07/12/21	2021-93851	D.M.	39
07/12/21	2021-93850	R.B.	37
07/12/21	2021-93849	T.D.	67
07/04/21	2021-93848	R.B.	50
07/09/21	2021-93846	D.S.	19
06/25/21	2021-93855	E.R.	18
07/26/21	2021-93940	J.R.	31
07/23/21	2021-93935	S.W.	20
07/26/21	2021-93942	G.W.	49
06/20/21	2021-93833	A.M.	12

Reported Incidents by Local Violation Code

07/03/21	2021-93831	P.M.	59
07/07/21	2021-93827	J.H.	39
07/07/21	2021-93826	N.A.	26
06/19/21	2021-93816	T.R.	39
07/06/21	2021-93812	D.S.	45
07/06/21	2021-93811	J.S.	42
07/06/21	2021-93810	C.R.	37
07/06/21	2021-93843	M.V.	29
07/19/21	2021-93889	I.B.	28
07/20/21	2021-93909	K.B.	27
07/20/21	2021-93910	J.R.	31
07/21/21	2021-93919	K.B.	39
07/21/21	2021-93920	K.C.	35
07/19/21	2021-93895	V.T.	29
07/19/21	2021-93894	J.S.	42
07/19/21	2021-93893	D.P.	35
07/19/21	2021-93892	C.J.	28
06/25/21	2021-93854	E.R.	18
07/19/21	2021-93890	J.B.	36
06/01/21	2021-93573	L.P.	34
07/16/21	2021-93885	R.B.	46
07/22/21	2021-93922	K.C.	35
07/15/21	2021-93877	J.M.	27
07/15/21	2021-93876	T.H.	43
07/15/21	2021-93875	B.C.	46
07/14/21	2021-93873	J.M.	27
07/14/21	2021-93872	D.J.	33
07/22/21	2021-93923	S.W.	20
07/23/21	2021-93934	K.J.	23
07/19/21	2021-93891	A.B.	17
06/30/21	2021-93782	A.J.	17
07/27/21	2021-93961	G.W.	49
07/28/21	2021-93962	J.H.	34
07/28/21	2021-93963	D.M.	38
07/01/21	2021-93788	J.M.	43
07/01/21	2021-93787	A.K.	32
07/06/21	2021-93808	J.I.	28
06/30/21	2021-93784	K.S.	31
07/02/21	2021-93797	K.M.	17
06/30/21	2021-93783	D.M.	31
07/01/21	2021-93786	D.F.	38
06/30/21	2021-93781	S.H.	35
06/29/21	2021-93778	X.S.	26
07/16/21	2021-93905	A.P.	37
06/28/21	2021-93767	A.J.	39
07/07/21	2021-93835	H.T.	28
06/28/21	2021-93765	K.F.	32
06/28/21	2021-93764	D.D.	25
07/25/21	2021-93977	J.L.	38
07/26/21	2021-93941	W.S.	34
07/02/21	2021-93798	J.M.	33
07/06/21	2021-93805	N.A.	26
07/02/21	2021-93799	A.T.	30
07/02/21	2021-93800	R.W.	36
07/22/21	2021-93957	T.P.	30
07/02/21	2021-93801	D.V.	34
07/06/21	2021-93806	C.H.	34
07/06/21	2021-93807	J.H.	39

Reported Incidents for this Code: **109**

0127 Dangerous Behavior

06/23/21	2021-93760	A.H.	22
06/18/21	2021-93709	R.H.	40
06/17/21	2021-93708	R.H.	40
06/22/21	2021-93882	D.S.	67
07/15/21	2021-93884	A.N.	53
06/21/21	2021-93701	A.H.	22
07/08/21	2021-93972	H.T.	60
06/03/21	2021-93636	N.I.	48
07/09/21	2021-93973	D.R.	42
07/01/21	2021-93820	C.P.	21
06/02/21	2021-93605	R.D.	29
06/19/21	2021-93750	D.S.	64
06/02/21	2021-93603	J.D.	36
07/12/21	2021-93974	D.R.	42
06/20/21	2021-93752	D.S.	64
06/23/21	2021-93757	J.H.	40
07/13/21	2021-93902	M.B.	67
07/08/21	2021-94055	P.S.	24
06/16/21	2021-93705	R.H.	40
06/24/21	2021-93762	A.H.	22
06/01/21	2021-93661	V.S.	35
06/02/21	2021-93678	R.H.	40
07/13/21	2021-93990	M.B.	67
06/10/21	2021-93672	R.W.	55
06/10/21	2021-93671	A.H.	22
06/30/21	2021-93802	L.J.	13
07/25/21	2021-93978	J.L.	38
06/10/21	2021-93664	M.V.	29
06/10/21	2021-93662	G.T.	8
06/21/21	2021-93712	R.H.	40
07/09/21	2021-93949	C.N.	37
07/11/21	2021-93874	R.D.	34
07/28/21	2021-94039	J.H.	40
07/22/21	2021-94033	C.N.	37
06/22/21	2021-93868	D.R.	42
06/20/21	2021-93867	D.R.	42
06/27/21	2021-93928	J.P.	38

Reported Incidents for this Code: **37**

0128 Medication Error - Inventory

07/15/21	2021-94026	M.M.	41
06/18/21	2021-93713	M.D.	
06/17/21	2021-93748	R.S.	76
07/20/21	2021-93954	T.S.	51
07/19/21	2021-94030	S.T.	30
07/07/21	2021-93844	M.D.	
06/26/21	2021-93987	B.B.	35

Reported Incidents for this Code: **7**

0129 Impermissible Disclosure

07/16/21	2021-93888	S.V.	68
07/16/21	2021-93886	J.S.	37
07/16/21	2021-93887	S.M.	47

Reported Incidents for this Code: **3**

Reported Incidents for this Group: **397**

Reported Incidents by Local Violation Code

Reported Incidents for this Period: **397**

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